



DEYES HIGH  
SCHOOL

## Uniform Policy



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LYDIATE  
LEARNING TRUST

# School Uniform Policy

## 1. Introduction

- 1.1. It is our Trust policy that all students wear School uniform when attending School, travelling to and from School or when participating in a School-organised event outside normal School hours (unless advised differently by the Headteacher). We provide a complete list of the items needed for School uniform in this policy, in the essential information for Year 7 parents, new in-year admissions and on our school website.
- 1.2. This policy has been written with full regard to our obligations under the Human Rights Act 1998 and the Equality Act 2010.

## 2. Aims and Objectives

- 2.1. Our policy on School uniform is based on the notion that School uniform:
  - promotes a sense of pride in the school
  - engenders a sense of community and belonging towards the school
  - is practical and smart
  - identifies the students with the school
  - prevents students from coming to School in fashion clothes that could be distracting in class
  - makes students feel equal to their peers in terms of appearance
  - is regarded as suitable wear for School and good value for money by most parents
  - is designed with health & safety in mind.

## 3. The School Uniform

- 3.1. The main school uniform must be worn by all students in Year 7 to 11. It is the responsibility of every staff member to encourage and ensure that every student wears the correct uniform in the way set out by this policy to uphold the high standards of our school.
- 3.2. Whenever the School uniform is worn, it must be complete and not mixed with non-uniform clothing. This includes when travelling to and from School, at which times the uniform must be worn.
- 3.3. School uniform expectations during lesson
  - Students will adhere to the school uniform policy during lessons. If the weather is hot, then students may be allowed to remove blazers. This is only if the teacher deems this appropriate.
  - Teachers will ensure uniform expectations are adhered to at the start and end of each lesson.
- 3.4. School uniform expectations at Break Time and Lunch Time
  - Students will adhere to the school uniform policy, including wearing their blazers at all times, if they are in or around the main School buildings. If students are involved in some form of physical activity in an open space, then blazers may be removed.
- 3.5. School uniform expectations when students leave the school site at the end of the day
  - At the end of each day all students will adhere to the school uniform policy when they are leaving the school site or in close proximity to the school. Staff on duty at the end of the school day will challenge students who are not meeting the school's uniform expectations when they leave the school premises.

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Students can choose to wear either School Uniform A or School Uniform B. Both uniforms can be seen in our *Example Uniform* document.

### 3.6 School Uniform A & B

Blazer - Black blazer with the school badge, as supplied by school suppliers.

Tie - Deyes High School tie, with the appropriate colour for the year group.

Shirt - Light blue, plain style and fabric.

Skirt - Plain, black pleated skirt, in a formal uniform style - as supplied by the school's suppliers. Or plain black square-necked and buttoned pinafore. All skirts and pinafores should be knee length.

Trousers - Plain, black, in a formal uniform style - as supplied by the school's suppliers.

Socks - Plain dark blue or black socks. *No bows on socks.*

Tights - Plain, black or flesh coloured may be worn.

Shoes - Black, plain leather or patent, polishable, formal office style, low heeled full shoes with no coloured or white markings, embellishments, logos, bows, flowers or mental adornments. Casual shoes, training (sports) shoes or shoes with a trainer type sole and/or are unpolishable are not acceptable. Canvas or fabric shoes are not allowed. Any footwear with a sports brand logo is unacceptable.

Outdoor Wear - Coats should be plain and dark coloured

School Bag - A school bag/s should be carried which will accommodate A4 size files and a full Deyes High PE kit.

### 3.7 School Uniform Optional:

Jumper (optional) - Black V neck with badge on the left hand side, as supplied by the school suppliers.

- 3.8 It is important that students know the kit requirements in P.E. and any specific requirements for individual activities. P.E. lessons will take place in every changing weather condition, and it is therefore vital that all students are appropriately dressed in order to do so.

The following outlines the P.E. kit required by students during lesson time.

### 3.9

#### PE Kit

#### Kit A (Compulsory)

Polo shirt

Rugby shirt

Shorts

Socks

Football/Rugby Boots

#### **Optional Items (Kit A & B)**

Rain Jacket

#### Kit B (Compulsory)

Polo shirt

Hooded sweatshirt

Socks

#### ***At Least one of the items below***

Leggings / Shorts / Skort

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#### **4 Head Scarves or Dupattas**

4.1 Headscarves/Hijab/Turbans: These may be worn for religious reasons but must be in school colours – **navy blue or Black**. During practical lessons, for personal and collective safety, it may be necessary to wear close fitting items or to remove them. This will be discussed, and an agreement reached in advance.

#### **5 Hats, Scarves, Gloves, Hoodies, Coats, and Jackets**

5.1 Hoodies are not to be worn. If worn, hoodies will be confiscated and returned at the end of the school day.

5.2 A smart black, dark grey or navy-blue plain coat or jacket may be worn to and from School. Any logo must not be excessive. Hats and scarves may also be worn but extreme styles will not be permitted.

5.3 Coats and jackets made of leather or denim are not acceptable.

5.4 Outdoor clothes are not to be worn during lessons or in the dining area.

5.5 Plain coloured hats, scarves, and gloves may be worn to and from school but not during school hours.

#### **6 Make-up and Jewellery**

6.1 Students will be asked to remove any make up which stands out. Examples of this include nail varnish, eye make-up, lipstick, eye liner, mascara, false lashes, fake tan etc.

6.2 Students are not permitted to wear jewellery at School (including rings and bracelets). The exceptions to this rule are that students may wear a single stud in each ear, small objects of religious significance.

6.3 Jewellery as a result of any facial piercing (including tongue piercing) or any other form of body piercing is not acceptable. Taping over a facial piercing, covering it with a plaster, or using 'clear' jewellery is not permitted.

6.4 No false nails or "gel" nail polish may be worn.

6.5 Hair accessories must be black or navy.

6.6 No tattoos are permitted.

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## 7 Hair

- 7.1 Hair must be kept tidy. Extremes of length or style (as determined by the Headteacher) are not permitted.
- 7.2 Hair must be tied up for PE and practical lessons and students must always have the required hair band/clip/bobble with them to ensure their own safety and that of others in these circumstances.
- 7.3 Hair must be natural coloured.
- 7.4 Minimum length: Number 2 cut.
- 7.5 Facial hair must be trimmed so that it is tidy.
- 7.6 Other styling: Parents must ensure that their child avoids unconventional styles. The school reserves the right to insist on re-styling if it considers the style inappropriate.
- 7.7 Shaved patterns in hair or eyebrows are not permitted.
- 7.8 The Headteacher may grant exceptions to any of the above, but only where this is required as a matter of sincere religious observance and where this can be substantiated by a letter from the leader of the relevant religious community.

## 8 Footwear

- 8.1 Shoes - Black, plain leather or patent, polishable, formal office style, low heeled full shoes with no coloured or white markings, embellishments, logos, bows, flowers or mental adornments. Casual shoes, training (sports) shoes or shoes with a trainer type sole and/or are unpolishable are not acceptable. Canvas or fabric shoes are not allowed. Any footwear with a sports brand logo is unacceptable.

## 9 Sixth Form Dress Code

- 9.1 Students who attend College@Deyes are required to wear formal business dress. This might include suit trousers and jacket, formal dress with jacket or blazer, formal skirt with shirt and jacket or blazer
- 9.2 Colours should be selected from the range of accepted formal business dress e.g. Black, grey, navy
- 9.3 The Director of Sixth Form will issue specific guidelines to students on entry.
- 9.4 The Headteacher and Director of Sixth Form will regularly seek views to ensure that this policy supports our marketing and application strategy.

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## 10 The Role of Parents

- 10.1 We ask all parents who send their students to our School to support the school uniform policy. We believe that parents have a duty to send their students to School correctly dressed and ready for their daily Schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.
- 10.2 If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the Headteacher. The school welcomes students from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.
- 10.3 It is essential that all items of uniform are marked with your child's name as the school does not accept any responsibility for any lost items.

## 11 Student Non-Compliance

- 11.1 In line with the guidance from the DfE teachers can discipline students for breaching the school's policy on appearance and uniform.
- 11.2 The Headteacher, or a person authorised by the Headteacher, may ask a student to go home briefly to remedy a breach of the school's rules on appearance or uniform. When making this decision the Headteacher will consider the student's age and vulnerability, the ease and time it will take, and the availability of the student's parents. This will not be recorded as a fixed term exclusion but as an authorised absence.
- 11.3 If the student continues to breach uniform rules in such a way as to be sent home to avoid School or takes longer than is strictly necessary to effect the change, the pupil's absence may be counted as an unauthorised absence. In either case the student's parents must be notified, and the absence should be recorded.
- 11.4 When considering excluding a student for breaches of the uniform policy then this will be in line with the legal requirements for exclusion.

## 12 The Role of Governors

- 12.1 The Academy Governance Committee supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.
- 12.2 It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.
- 12.3 Governors ensure that the school uniform policy helps students to dress sensibly, in clothing that is hardwearing, safe and practical.

## 13 The School Supplier –

Sefton Schoolwear, 19 Dover Road, Maghull.

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Premier Sportswear, Aughton Street, Ormskirk.

Kids Kirby, 29 St Chad's parade, Kirby.

Whittakers Schoolwear, Southport.

## 14 Complaints

- 14.1 It is hoped that any dispute about our school uniform can be resolved amicably. However, should this not be the case then the complaints policy and procedure are highlighted on the school website.
- 14.2 Any complaints about the supply and quality of the uniform, however, must be directed to the specific supplier.

## 15 Monitoring and review

- 15.1 The Governing Body monitors and reviews the school uniform policy through;
- i. Listening to the views of parents, to ensure that they agree with and support the policy
  - ii. considering, with the Headteacher, any requests from parents for individual students to have special dispensation with regard to School uniform
  - iii. requiring the Headteacher to report to the governors on the way the school uniform policy is implemented.
- 15.2 This policy will be reviewed every two years by SLT and led by the Assistant
- 15.3 Headteacher
- 15.4 This policy will be approved by the Academy Governance Committee.
- 15.5 Date when policy was last approved: March 2022
- 15.6 Date when next review is due: March 2024

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